

# Industry Initiatives

## Q1 2025

During the first quarter of 2025, we were part of 29 industry initiatives to help inform our understanding of emerging ESG risks and opportunities as well as share our learnings with the broader industry. This document outlines these initiatives and how we participate in them. We review our involvement in all initiatives regularly.

Initiative	Overview	Our involvement
30% Club France Investor Group	Investor-led group aiming to boost the number of women in board seats and executive leadership of companies in the SBF 120 index.	Member of the investor coalition, supporting several engagements
30% Club Germany	Investor-led group aiming to boost the number of women in board seats and executive leadership of companies in the DAX40 and MDAX.	Member of the investor coalition, supporting several engagements
30% Club UK Investor Group	Investor-led group aiming to boost the number of women in board seats and executive leadership of companies in the FTSE 350 index.	Member of the investor coalition
Access to Medicine Foundation	Independent, non-profit organisation working to stimulate and guide the pharmaceutical industry. Produces the Access to Medicine Index, Antimicrobial Resistance Benchmark, Access to Vaccines Index.	Member of the investor coalition, supporting several engagements
Access to Nutrition Index	Independent, non-profit organisation producing the Access to Nutrition Index. Benchmark evaluates the world's largest food and beverage manufacturers' policies and performance related to the world's most pressing nutrition challenges: obesity and undernutrition.	Member of the investor coalition
Asia Corporate Governance Association	An independent, non-profit membership organisation dedicated to working with investors, companies and regulators in the implementation of effective corporate governance practices throughout Asia.	Member of the investor coalition, leading and supporting several engagements
Asia Research & Engagement (ARE) – Energy Transition Platform	Organisation that structures, implements and assembles investor collaborative engagement programmes across Asia. Performs in-depth industry and company research that provides strategic insight into key ESG issues to underpin engagement work.	Member of the investor coalition, supporting several engagements

Initiative	Overview	Our involvement
Carbon Disclosure Project (CDP)	Non-profit organisation that runs the global disclosure system for investors, companies, cities, states and regions to manage their environmental impacts.	Member of the investor coalition, supporting several engagements
Climate Action 100+	Investor-led initiative to ensure the world's largest corporate greenhouse gas emitters take necessary action on climate change.	Member
Council of Institutional Investors (CII)	Non-profit organisation promoting effective corporate governance policies that enhance long-term value for institutional asset owners and their beneficiaries.	Member
Eumedion	Non-profit organisation aiming to promote good corporate governance and sustainability policies at Dutch listed companies and to promote engaged and responsible shareholdership by its members.	Member, participate in collaborative engagement
FAIRR	Collaborative investor network that focuses on ESG risks and opportunities around animal agriculture.	Member of several collaborative engagement initiatives
Institutional Investor Group on Climate Change (IIGCC)	IIGCC works with business, policy makers and investors to help define the investment practices, policies and corporate behaviours required to address climate change.	Member, leading and supporting on several engagements
Interfaith Centre on Corporate Responsibility (ICCR)	Coalition of faith- and values- based investors using shareholder advocacy to press companies on environmental, social, and governance issues.	Member, participating in collaborative engagements
International Corporate Governance Network (ICGN)	Investor led organisation advancing the highest standards of corporate governance and investor stewardship worldwide in pursuit of long-term value creation.	Member
Investment Association (IA)	UK industry body; facilitates the monitoring and responding to ESG policy and regulatory changes impacting our activities.	Member
Investment Company Institute (ICI)	US Industry body; facilitates the monitoring and responding to industry and policy issues, as well as regulatory developments.	Contribution to the development of industry positions and submissions on regulatory reforms in the US, UK and EU
Investor Action on Antimicrobial Resistance (AMR)	A coalition between the Access to Medicine Foundation, the FAIRR Initiative, the Principles for Responsible Investment and the UK Government Department of Health and Social Care to galvanise investor efforts to address global antimicrobial resistance.	Member
Investor Forum (UK)	The Forum helps investors to work collectively to escalate material issues with the Boards of UK-listed companies.	Member
Investor Tailings Safety Initiative & Investor 2030 Mining Agenda	Investor led initiative aimed at driving safety in the mining sector after the disaster at Brumadinho, Brazil, where a tailings storage facility failed, killing 270 people, and causing environmental damage.	Member
Investor Policy Dialogue on Deforestation	Collaborative investor initiative set up to engage with public agencies and industry associations in selected countries on the issue of deforestation. The goal is to coordinate a public policy dialogue on halting deforestation.	Member of the initiative, supporting several engagements

Initiative	Overview	Our involvement
Know the Chain – Investor Expectations on Addressing Forced Labour in Global Supply Chains	A resource for companies and investors to understand and address forced labour risks within their global supply chains.	Signatory
Net Zero Asset Managers Initiative	Public commitment to initiative. International group of asset managers committed to supporting the goal of net zero greenhouse gas emissions by 2050 or sooner, in line with global efforts to limit warming to 1.5 degrees Celsius.	Signatory
Nature Action 100+	Investor-led collaborative engagement programme to engage with companies and policymakers on nature.	Signatory; leading/supporting several engagements
Platform Living Wage Financials	Coalition of financial institutions that encourages and monitors investee companies to address the non-payment of living wage in global supply chains.	Member
Principles for Responsible Investment (PRI)	Global responsible investment association, membership is a pre- requisite for many clients.	Signatory; Member of Listed Equities Advisory Committee, PRI Advance collaborative initiative on Human Rights
Transition Pathway Initiative	A PRI sponsored initiative, this is an asset-owner led initiative which assesses companies' preparedness for the transition to a low carbon economy. It is supported by London School of Economics, a research driven initiative on high emitting sectors carbon transition and strategic/ management commitment to address climate transition.	Supporter
UK Sustainable Investment Forum (UKSIF)	Facilitates the monitoring and responding to ESG policy and regulatory changes impacting our activities.	Member
Votes Against Slavery	Investor collaboration engaging with FTSE 350 companies on their compliance with the Modern Slavery Act 2015.	Member
Workforce Disclosure Initiative (WDI)	Investor initiative aimed at improving corporate transparency and accountability on workforce issues. Provide companies and investors with comprehensive and comparable data.	Signatory

Source: Columbia Threadneedle Investments, 31 March 2025

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